

MINUTES OF THE DECEMBER 12, 2023 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:01 p.m. Those in attendance were school board members Corey Williams, Pam Clem, Joe Trusty, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by third grader Makayla Altstock.

CONSENT AGENDA

Minutes from the regular November 14 meeting were approved as presented.
November financials were approved as presented.
Motion by Marvin Jones, second by James Hertzog; passed 6-0.

RECOGNITION

Student Spotlight – Maverick Hall from Northside Elementary was recognized for knowing all of his letters and sounds and for his improvement in reading in a short amount of time. Makayla Altstock from Mountain Springs Elementary was recognized for logging over 3500 minutes of reading and for making those around her feel loved and accepted.

PLC Building Recognition – Tina Walden and Kristen Schisler from Northside Elementary were recognized for their amazing work with the inclusion piece of PLCs. Brandy Gwatney from Mountain Springs Elementary was recognized for her data work even prior to PLCs and her knowledge of where each student is in mastery of skills.

CURRICULUM REPORT

PLC/Student Academic Performance Report – Aaron Randolph shared behavior data for Northside Elementary. They have seen great improvement in decreased suspensions since implementing the Thrive program and focusing on how to deal with feelings before students get so frustrated that they act out.

2024-2025 Course Selection – Alana Graham met with representatives from Freshman Academy and the high school to discuss class numbers and to make sure we were using staff efficiently. Through the discussion, it was recommended to delete mythology, psychology, and sociology from the Freshman Academy offerings and delete College and Career Readiness, concurrent biology, EAST, mythology, and sociology from the high school offerings. Honors geometry and quantitative reasoning/literacy

were recommended as additions to the high school course selection book.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd announced that we have received the certificate of occupancy for the Cabot Learning Academy. Furniture will be moved over to the new building over break. An open house has been scheduled for January 8. They completed the rock base for the Middle School North drive, and there is still a small amount of curb to be poured. The completion date for this project is December 21. Entergy is moving overhead power lines by the practice pavilion. After that work is complete, dirt work will begin for that project. The state has approved drawings for both pre-k buildings and bids should go out in January. Flooring upgrades will be made at Freshman Academy over winter break. The all-inclusive playgrounds are being installed at the elementary schools.

Legal Transfer Approvals – Dr. Thurman reported that 11 students were approved for incoming legal transfers and 3 students were approved for outgoing legal transfers.

Current Enrollment – For information.

Free and Reduced Lunch Percentages – For information.

SUPERINTENDENT PRE-ACTION REPORTS

Auto Tech Program Items for Sale – Dr. Thurman presented a resolution to sell a tire balancer and a Dodge Charger for the auto tech department at the high school.

Chambers of Commerce Resolution – Dr. Thurman presented a resolution to approve the payment of chamber dues to the Cabot and Ward Chambers of Commerce.

Employee Disclosure – Dr. Thurman presented an employee disclosure between Jill Shinn and Willing Ways, Inc.

ACTION

The board voted to approve the sale of a tire balancer and a Dodge Charger from the high school auto tech program with the proceeds to be placed in the auto tech account and remove these items from the Cabot Public School inventory.
Motion by Joe Trusty, second by Corey Williams; passed 6-0.

The board voted to authorize the payment of yearly dues to the Cabot Chamber of Commerce and Ward Chamber of Commerce in order to have a voting representative, be an active participant in Chamber events, and to receive all Chamber benefits. Corey

Williams left the room for the vote and discussion due to his involvement on the Cabot Chamber of Commerce Board.

Motion by Marvin Jones, second by Pam Clem; passed 5-0-1.

The board voted to approve the employee disclosure between Jill Shinn, high school media specialist, and Willing Ways, Inc. for the 2023-2024 school year.

Motion by James Hertzog, second by Joe Trusty; passed 6-0.

The board voted to approve the following school board officer slate:

President – Sarah Owen

Vice President – Joe Trusty

Secretary – James Hertzog

Motion by Corey Williams, second by Marvin Jones; passed 6-0.

PUBLIC COMMENT

None

The board voted to approve personnel as presented.

Motion Joe Trusty, second by James Hertzog; passed 6-0.

The meeting adjourned at 8:26 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 12-12-23

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Jennifer Baxter	Middle School South	Teacher	12/15/2023
Haley Giorgini	Junior High South	Science Teacher/Assistant Softball Coach	12/31/2023
Janet Sumler	Junior High North	Cheer Coaching Duties Only	6/30/2024

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Carissa Cardillo	Middle School South	Special Education	11/30/2023

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Mike Falcinelli	Cabot High School	Principal

3.58F POLICY COMPENSATION

NAME	LOCATION	POSITION
Edgar Fonda	Middle School North	Art Teacher
Amy Whitt	Middle School North	Music Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Christopher Strode	Middle School South	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 12-12-23

CLASSIFIED RETIREMENTS

Charles Wyman	Middle School North	Custodian	12/29/2023
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Contessa Moore	Northside	Educational Technologist	12/30/2023
Martin Tholl	Stagecoach	Physical Education Paraprofessional	12/15/2023

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

John Rose	Transportation	Bus Driver
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CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Cassandra Barnes	Northside	Food Service Manager
Donna Champlin	Northside	Food Service
Shelly Coates	Cabot Learning Academy	Food Service Manager
Grace Hancock	Central Elementary	Food Service Manager
Robert Hanle	Stagecoach	Physical Education Paraprofessional
Jamie Jeffers-Fox	Magness Creek	Special Education Paraprofessional
Robert Stanley	Transportation	Bus Driver

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Larry Bellairs	Ward Central	Special Education Paraprofessional
Joshua French	Freshman Academy	Food Service
Roger Lapointe	Northside	Custodial Response Team I
Brittany Wilkinson	Southside	Food Service

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